

**PROCEEDINGS OF THE DIRECTOR, SCHOOL EDUCATION,
TELANGANA, HYDERABAD
PRESENT:: SRI E.V.NARASIMHA REDDY, I.A.S.,**

Rc.No.20/RC-1/DSC/TRT/2023

Dated 30.09.2024.

Sub:- School Education Department — The Telangana Direct Recruitment of Teachers (Scheme of Selection) – Rules 2024 – Certain Instructions – Issued - Reg.

- Read:-
1. G.O.Ms.No.96, Finance (HRM-VII) Department, Dt.25.08.2023.
 2. G.O.Ms.No.97, Finance (HRM-VII) Department, Dt.25.08.2023.
 3. G.O.Ms.No.25, School Education (Ser.III) Department, Dt.05.09.2023.
 4. G.O.Ms.No.26, Finance (HRM-VII) Department, Dt.26.02.2024.
 5. G.O.Ms.No.27, Finance (HRM-VII) Department, Dt.26.02.2024.
 6. G.O.Ms.No.1, School Education (Ser.III) Department, Dt.28.02.2024.
 7. G.O.Ms.No.4, School Education (Ser.III) Department, Dt.28.02.2024.
 8. Notification No.24/RC-1/TRT/DSC/2024, Dt.29.02.2024 issued by the Commissioner, School Education, Telangana, Hyderabad.
 9. G.O.Ms.No.14, School Education (Ser.III) Department, Dt.12.06.2024.
 10. Lr.Rc.No.20/RC-1/DSC/TRT/2023, Dated 04.09.2024 of the Director, School Education, Telangana, Hyderabad.
 11. Govt.Memo.No.7772/Ser.III/2023, Dated 13.09.2024.

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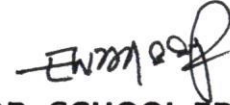
All the District Educational Officers in the State are informed that, Government vide reference 1st, 4th & 5th read above have permitted for Direct Recruitment of Teachers through District Selection Committees-2024 and also issued the Telangana Direct Recruitment for the Posts of Teachers (Scheme of Selection) Rules, 2023 & 2024 vide reference 3rd & 7th cited and also issued amendment orders vide reference 6th & 9th read above. Accordingly, the Director of School Education, Telangana, Hyderabad has issued Notification for Recruitment of **(11062)** teaching posts in various categories i.e., School Assistants, Language Pandits, Secondary Grade Teachers and Physical Education Teachers through DSC-2024 vide reference 8th cited.

Further, all the District Educational Officers in the State are also informed that, the DSC-2024 Teacher Recruitment Test (TGDSC-2024) was held from **18.07.2024** to **05.08.2024** and the results were released on **30.09.2024**. The detailed Guidelines/ Modalities for **1:3** Certificate verification are appended to these **proceedings as Annexure I along with Certificate Verification Checklist** in accordance with the

Telangana Direct Recruitment for the Posts of Teachers (Scheme of selection) Rules 2023 & 2024. In case of any conflict between the guidelines annexed to these proceedings and the relevant rules, the provisions of the rules shall prevail.

Further all the District Educational Officer in the State are hereby informed that the schedule for **1:3** Original Certificate verification of the candidates to be held from **01.10.2024** to **05.10.2024** at O/o the District Educational Officer concerned. The list of **1:3** candidates will be communicated to all the District Educational Officers concerned.

Therefore, all the District Educational Officers in the State are requested to make necessary arrangements for certificate verification as per schedule and follow the guidelines scrupulously. The Regional Joint Director of School Education, Hyderabad and Warangal are also requested to monitor the certificate verification process under their jurisdiction.



DIRECTOR, SCHOOL EDUCATION

To

All the District Educational Officers in the State.

Copy to all the Collectors and District Magistrates in the State.

Copy to the Regional Joint Director of School Education, Hyderabad and Warangal.

Copy submitted to the Principal Secretary to Government, Education Department, Telangana, Hyderabad.

ANNEXURE – I

Proc.Rc.No.20//RC-1/DSC/TRT/2023, Dated .09.2024 of the Director of School Education, Telangana, Hyderabad.

GUIDELINES

1. The following guidelines are issued for verification of original certificates, preparation of selection lists, conduct of counselling and issue of appointment and posting orders to the selected candidates of DSC-2024.

2. Candidates shall be selected on the basis of combined marks secured in the Written Test **(80%)** and TET **(20%)** in all categories of posts except SA (Physical Education) and PET for which selection shall be on the basis of written test **(100%)** only, duly following the provisions of the Telangana Direct Recruitment for the posts of Teachers (Scheme of Selection) Rules, 2023 issued in G.O.Ms.No.25, School Education (Ser.III) Department, Dt.05.09.2023 & G.O.Ms.No.4, School Education (Ser.III) Department, Dt.28.02.2024 and amendment orders issued vide G.O.Ms.No.1, School Education (Ser.III) Department, Dt.28.02.2024 & G.O.Ms.No.14, School Education (Ser.III) Department, Dt.12.06.2024.

3. The District Selection Committee concerned constituted as per **Rule 5** of G.O.Ms.No.25, School Education (Ser.III) Department, Dt.05.09.2023 & G.O.Ms.No.4, School Education (Ser.III) Department, Dt.28.02.2024 shall scrutiny the notified posts with reference to the roster points and thereafter the committee shall approve the selection list which is communicated by the Director of School Education, Telangana, Hyderabad to the concerned District Selection Committees and the same shall be displayed on the notice boards of the District Collector's office and the District Educational Officer's office and on the website for the information of candidates and for the purpose of preparation of selection lists and issue of appointment orders.

4. Rule of Reservation:

- (a) The Rule of Reservation to local candidates is applicable and the provisions of Telangana Public Employment Organisation of Local Cadres & Regulation of Direct Recruitment Order, 2018 (Presidential Order) issued in G.O.Ms.No.124 G.A. (SPF-MC) Dept., Dt.30.08.2018 and amendments there to shall be followed strictly. Achieving Reservations for Local candidates under the Presidential Order, 2018:

- (i) The top 5% of the Roster Points under which selections are being made in the recruitment for a specific category of teachers posts (e.g., School Assistant-Mathematics-Telugu medium) should be kept open for Open Competition under the Presidential Order, 2018 (i.e., open for **Local** and **Non-Local** candidates), subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen/EWS, or a combination of these) as prescribed in a specific Roster Point.
- (ii) The remaining 95% of the Roster Points shall be filled with candidates who are Local to that district only, subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen/EWS, or a combination of these) as prescribed in a specific Roster Point.
- (iii) The procedure of selection will be taken up by filling up of **5%** in Open Category posts and after completion of **5%** quota only, the remaining **95%** selections will be completed with Local candidates.
- (b) The Rule of Reservation will be applicable in terms of General Rule 22 & 22 (A) of Telangana State and Subordinate Service Rules,1996 and as per G.O. Ms. No. 3 Department for Women, Children, Disabled and Senior Citizens (Prog.I) Dt. 10.02.2024, amendment to Rule 22 and 22-A of the rules vide G.O.Ms.No.35 General Administration (SER.D) Department, Dt.13.02.2024.
- NOTE: The candidates belonging to SC, ST, BC, EWS & PWDs and who avail upper age relaxation will also be considered for Open Category (OC) vacancies"**
- (c) Economically Weaker Sections (EWS) reservation is applicable as per G.O.Ms.No.243 & 244 GA (SER.D) Dept., Dt.24.08.2021.
- (d) As per G.O.Ms.No.130, General Administration (Ser.D) Department, Dt. 09.11.2022, enhancing the reservations for Scheduled Tribes from **6%** to **10%** read with G.O.Ms.No.135, General Administration (Ser.D) Department, Dt. 23.11.2022.
- (e) Income certificate for the Financial Year prior to the year of application issued by Revenue Authorities not below the rank of Tahsildar working under Telangana Government in the name of the Candidate with total income of the family for claiming EWS reservation.
- (f) The rule of special representation in the matter of appointment of candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, Physically Challenged, Ex-service Men, Sports, Women and EWS is applicable as per the Telangana State and Subordinate Service Rules 1996 as amended from time to time.

- (g) The number of candidates selected shall not be more than the number of vacancies notified. There shall be no waiting list and posts if any unfilled for any reason whatsoever shall be carried forward for future recruitment.
- (h) If a candidate applies for two posts and got selected for both posts, an option along with declaration should be taken from the candidate for the post to which he/she opts for appointment and with the approval of District Selection committee, his/her name should be deleted from the Merit list of the post that he / she has not opted for and selection list should be prepared according to the option exercised.
- (i) There shall be certificate verification of the candidates with 1:3 ratio before finalization of selection.
- (j) After due verification of the originals of all relevant certificates, selection of the candidates for the posts of Government/Local Bodies shall be made together as per the roster of each unit of appointment and selected candidates shall be allotted to Government/ Local Body schools as per their preference given at the time of certificate verification.
- (k) For the purpose of deciding the inter-se merit / rank of candidates with equal marks, the following procedure shall be followed in that order:
- (i) **Date of Birth:** The elder candidate will be given higher rank over a younger candidate;
 - (ii) If the Date of Birth is also same, but the candidates belong to different genders, a **female candidate** will be given a higher rank over a male candidate;
 - (iii) If two or more candidates have same date of birth, and no female candidate is one among them, or more than one female candidates are available, then candidates belonging to the following communities (in that order) shall be given a higher rank:
 - (1) ST
 - (2) SC
 - (3) BC (A)
 - (4) BC (B)
 - (5) BC (C)
 - (6) BC (D)
 - (7) BC (E) and
 - (8) OC
 - (iv) In case of further equality or tie, the date of passing of Professional / Training qualification examination (B.Ed. / D.Ed. or equivalent examination, Pandit Training etc.) and in case of further tie, the date of passing the basic academic qualification shall be taken into consideration.

5. Verification of Certificates:

- (a) The Director of School Education will send the list of candidates for certificate verification @1:3 in each category as per the Roster points and the District Educational Officer shall publish the same on the notice boards of the offices of the District Collector and District Educational Officer and also on the designated website, along with the date, time and venue fixed for verification of certificates. The District Educational Officer shall also issue a press note in the local news papers for wide publicity in this regard.
- (b) As per Rule 4(1) of G.O Ms. No. 25 School Education (Ser.II) Dept., Dt. 05.09.2023 and amended thereon vide G.O.Ms.No.1, School Education (Ser.III) Dept., Dt. 28.02.2024 and also issued G.O.Ms.No.4, School Education (Ser.III) Dept., Dated: 28.02.2024 applications and amended thereon vide G.O.Ms.No.14, School Education (Ser.III) Dept., Dated: 12.06.2024, the candidate should submit original qualification certificates at the time of verification. If he/she fails to submit his/her original qualification certificates, the selection will be cancelled without any further notice thereon.

Note: Provided further that the candidates who are pursuing final year or final semester (as the case may be) of the required qualification are also eligible to apply for the posts concerned duly submitting the details of such examination in the online application and get qualified in the said examination as on date of verification of certificates to be notified by the Director for School Education.

- (c) The candidate who acquired lower qualification after acquiring higher qualification is not eligible for the selection to the applied post.
- (d) As the processing of applications for DSC-2024 is made online so far, the process of verification of certificates of candidates included in provisional list may, in certain cases, also result in,
- i. Failure of the candidate to attend for verification of certificates.
 - ii. Failure of the candidate to produce the original certificate/s relevant to his/her eligibility and selection.
 - iii. Inclusion of a candidate in the provisional list of more than one category.
- (e) As regards c (i) above, the District Educational Officer shall send a personal intimation to the address furnished by the candidate, to attend along with all relevant original certificates on the date fixed for the said purpose, as a final chance.

- (f) At the time of 1:3 certificate verification of the candidates who applied for the post of School Assistant (Special Educators) and Secondary Grade Teacher (Special Educators) in DSC-2024 shall produce Original Certificate registered with Rehabilitation Council of India (RCI) with a valid CRR Number and date.
- (g) In case the candidate fails to attend even on the date so fixed, he/she shall forfeit his/her right to be considered for selection.
- (h) After due completion of the above exercise the District Selection Committee shall prepare the final selection list of the candidates for all categories of the teachers. Once the final selection list is prepared, there shall be no waiting list and posts if any unfilled for any reason whatsoever shall be carried forward for future recruitment as per Rule 15 (5) of the Telangana Direct Recruitment for the posts of teachers (scheme of selection) Rules, 2023 and Rule 15 (4) of the Telangana Direct Recruitment for the posts of teachers (scheme of selection) Rules, 2024.
- (i) At the time of certificate verification, the candidates @1:3 have to produce Original Study / Bonafide Certificate towards claiming Local status before the verification committee.
- (j) The concerned DEO shall constitute a committee for verification of Original Study / Bonafide Certificate for "Local" status of the candidate. All doubtful Local/ Bonafide certificates shall be verified with concerned MEOs in the District. If it is found that, if anyone submitted false/bogus study/bonafide certificates, criminal case will be booked against the individual in addition to cancellation of candidature for selection.
- (k) All candidates claiming benefit under disability category must produce Original SADERAM certificate from the competent authority for due verification process.

6. **Filling up "Carry-Forward Roster-Point Vacancies":**

Roster points which were carried over from the previous recruitments, due to non-availability of candidates under the particular reservation category / categories, should be placed at the top of the list of Roster Points for conducting the current recruitment. They shall first be filled up with the candidates pertaining to the respective reservation category in respect of each of the 'carried over' roster points.

7. **Ex-servicemen:**

The candidates who are claiming Ex-servicemen quota in DSC-2024 will be verified with the competent authority i.e., Sainik Welfare Department, Hyderabad.

As per G.O.Ms.No.310, General Administration (Ser.D) Department, dated 19.07.2005, the 13th and 37th turn in each unit of hundred vacancies shall be reserved for ex-servicemen. Out of 13th and 37th roster points, preference to one of the two points for women can be given, if women candidates are not available, both the points with men shall be considered. However, wherever the special or adhoc rules provide that there shall be no reservation for ex-servicemen or if a qualified and suitable candidate is not available from ex-servicemen, the turn allotted to ex-servicemen shall be deemed to be allotted to open competition.

Note: The age relaxation for Ex-servicemen is applicable for those who have been released from Armed forces other than by way of Dismissal or Discharge on account of misconduct or inefficiency.

8. **Sports Person Quota:**

The reservation to Meritorious Sports Person is applicable as per the amendments made to State and Subordinate Service Rules as per G.O.Ms.No.107, General Administration (Ser.D) Dept., Dt. 27.07.2018 that is in Rule-2, for sub-Rule (20) and in Rule-22 (i) in sub-Rule (2), for Class-D. In implementing the reservation to Meritorious Sports Person, G.O. Ms. No.05 YAT&C(Sports) Department, Dt. 14.05.2018 will be followed duly as per conditions laid down in G.O.Ms.No.74, Youth Advancement, Tourism & Culture (Sports) Dept., Dated 09.08.2012.

Note: In the event of non-availability of eligible Meritorious Sports persons, two percent (2%) reservation of posts shall be deemed to be allotted to open competition.

9. **Physically Challenged Candidates:**

- (i) The rules issued from time to time by the Department of Disabled Welfare shall be followed in respect of special representation for differently abled (physically challenged) persons.
- (ii) All candidates who are claiming "Physically challenged" reservation, and appeared for examination in Teachers Recruitment Test - DSC - 2024, belonging to Hearing Impaired, Orthopedically Challenged and Visually Challenged shall produce SADERAM certificate.

- (iii) No Physically challenged quota should be extended for the Physical Education Teacher posts as the said quota is not considered for admission into the Physical Education Training courses.
- (iv) Evaluation of various physical disabilities and procedure for certification will be as per orders contained in G.O.Ms.No.31, WD, CW & (DW) Dept., Dt: 01.12.2009 and guidelines issued in G.O.Ms.No.5, Department for Women, Children, Disabled and Senior Citizens (Schemes), Dated 13.06.2018 and orders issued from time to time.
 - (a) All cases of Hearing Impaired shall necessarily be referred to ENT Hospital for confirmation before issue of appointment orders.
 - (b) Regarding doubtful cases of other categories they may be referred to the concerned State Appellate Medical Board for confirmation or otherwise of disability status, i.e. Sarojini Devi Eye Hospital, Hyderabad for Visually Handicapped and Gandhi Hospital/Osmania Hospital, Hyderabad for other disability.

10. **Process of Counselling:**

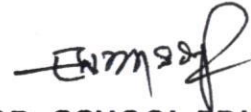
- (i) The DEO shall display the list of vacancies for each post-category, subject-wise, and medium-wise strictly as per school needs.
- (ii) All vacancies in girls' institutions shall be earmarked "Preference to selected women candidates only"; and shall not be filled up with men if female candidates are available.
- (iii) Merit cum Roster shall be followed at the time of selection i.e., once the candidates are selected based on merit and as well as Roster Points, the candidates selected for appointment shall be re-arranged based on the merit obtained in DSC examination and consolidated lists of each district shall be published.
- (iv) The candidates shall be called for counselling in the order of Merit.

11. **Issue of Appointment Orders:**

The District Educational Officer and Member-Secretary of the District Level Committee shall issue appointment orders under Rule 10(a) of Telangana State and Subordinate Service Rules 1996 and posting orders to the selected candidates in terms of service rules of the respective managements existing as on date as per the choice exercised by the selected candidates in the counselling for schools under the control of District Educational Officer.

12. **Display on the Notice Board:**

The list of candidates who have been given posting orders shall also be displayed on the Notice Board on the day of counselling. If any changes/modifications in postings are made after display of the list, the Member-Secretary concerned shall be personally held responsible and severe disciplinary action shall be taken against him/her. The selected candidates list for appointment shall also be displayed by the District Educational Officer on the website.



DIRECTOR, SCHOOL EDUCATION